School-wide Positive Behavior Plan (SPBP) To be implemented in pre-planning 2017

Elements have changed in the SPBP.

Before completing, go to http://www.browardprevention.org/mtssrti/rtib/ → School-wide Positive Behavior Plan for:

- ✓ A NEW Brainshark for Principals. <u>ACTION</u>: Log in with your p # and watch the Brainshark before Jan 30th.
- A NEW mini-Brainshark Series for teams. These Brainsharks are divided into the Critical Elements of PBIS. Although they are not mandatory to watch, they will show you "how to" write a comprehensive SPBP (and receive a high score!) It is recommended that all school teams watch the Overview Brainshark at the URL above.
- ✓ A Feedback Rubric to ensure your team will correctly complete the SPBP and develop a meaningful plan.

To provide consistency across the District, only plans entered in the district template will be accepted. <u>ACTION</u>: Download, complete, and upload the SPBP in your SIP Plan, BP # 2, <u>before May 1, 2017</u>:

School Name: James S. Hunt Elementary

School Number: 1971

SPBP Contact Person: Emilia Espana

Direct Phone Number: 754-322-6507

CRITICAL ELEMENT # 1: Functioning Team and Administrative Support

1A. List your current (SY 2016/17) team members: (must have 6-8 team members)

Each name on this list verifies attendance in <u>ongoing team meetings</u> and <u>participation in developing this SPBP</u>. Each member is responsible for representing stakeholders (i.e. Educational Support Personnel, grade level teachers, specials teachers, support staff, etc.) and sharing SPBP content and updates with respective groups.

Full Name	Position	Stakeholder Representation
Ernie Lozano	Principal*	Administration
Emilia España	SPBP Point of Contact	Administration
Claudine Nagapollay	Parent/Community Representation	SAC / Community
Latonya Coldros	BTU Representative	BTU
Kim Chamberlin	Reading Coach & Parent	Instructional Staff
Kim JnBaptiste	Paraprofessional	Other Staff
Jessica Frias	ESE Specialist & Parent	ESE Parents

1B. Schedule and document your team meetings for 2017/18 school year: (minimum of 4) Also enter in the school's master calendar.

Meeting Date	Time	Responsible Person
09/14/2017	12:30 p.m.	E. Espana
10/25/2017	8:30 a.m.	E. Espana
11/16/2017	8:30 a.m.	E. Espana
12/18/2017	8:30 a.m.	E. Espana

CRITICAL ELEMENT # 2: Faculty & Stakeholder Commitment:

2A. Indicate the action steps <u>completed in the 2016/17 school year</u> that increased faculty and stakeholder understanding and knowledge of the SPBP:

Action Steps:	Date(s) (Before April 30 th THIS YEAR)	Content (2-3 sentences)
Presented the 2017/18 SPBP to Staff	4/3/2017	Administration will distribute copies of the SPBP. Teams will present their respective part of the plan. The content will focus on Lesson Plans in the SPBP. All will share questions and/or suggestions.
Presented the 2017/18 SPBP to stakeholders (parents and community)	4/7/2017	Present Schoolwide SOAR Behavior Plan. Present SPBP (including behavior data and lesson plans) to parents and community. Answer questions and make note of suggestions.
Held a faculty vote on the 2017/18 SPBP	5/2/2017	100% approved by Hunt faculty

2B. Plan the activities for 2017/18 school year to increase faculty and stakeholder understanding and implementation of the SPBP:

Action:	Date(s) (NEXT YEAR)	Content
Provide a professional development on the 2017/18 SPBP for all staff	Prior to students' 1 st day: 1. 8/15/2017	The team will present the SPBP for the 17/18 school year. Details of modifications and updates will be
Present the 2017/18 SPBP to stakeholders (parents and community)	Prior to Oct 1 st , 2017 1. 10/25/2017	included. All stakeholders will be provided with access to the SPBP. Feedback will be collected for future team meetings.
Present updated fidelity of implementation from Critical Element 10A and student outcome data from Critical Element 10B to all staff (Quarterly: minimum of 4 each year)	1. 11/8/2017	The team will share the updated implementation data in 10A including: the "marketing" of expectations and
	2. 12/18/2017	rules, lesson plan implementation, and discipline processes.
	3. 2/22/2018	The team will share the updated student outcome data in 10B including: top 3 event locations, type of behavior
	4. 5/25/2018	incidents, and core effectiveness data as well as analysis of this data.

CRITICAL ELEMENT # 3: School-wide Expectations

3A. Collect behavior data from BASIS 3.0:	3B. Group similar problem behaviors to develop:
Top 10 <u>Behavior</u> Incidents (put N/A in any blank spaces)	3-5 Negative Characteristics
1. Disobedience/Insubordination (40)	Disobedient
2. Defiance of Auth./Hab. (28)	Unruly and disruptive
3. Unruly/Disruptive (19)	Being a follower
4. Campus Disruption/Minor (12)	
5. Battery at previous school (3)	
6. Inappropriate Technology Use (1)	
7. Possession of Prohibited Item (1)	
8. Fight Minor Altercation (1)	
9. Insulting/Profane Language Use (1)	
10. Sexual Harassment (1)	

3C. List the *opposites* of the 3 - 5 negative characteristics to develop:

3 – 5 Positive Replacement Characteristics = your School-wide Expectations

Follow the school wide expectation to SOAR and **be RESPECTFUL to adults and peers**.

Follow the school wide expectation to SOAR and **be ACCOUNTABLE and accept responsibility for decisions.**

Follow the school wide expectation SOAR Plan to SOAR and **be SAFE all day throughout the campus**.

3D. Using the expectation lesson plan templates, complete 3 – 5 lesson plans, 1 for <u>each</u> of the above listed school-wide expectations. (e.g., if you have 4 expectations, you will use 4 lesson plan templates). Delete any empty templates you do not use.

Teaching School-wide Expectations Lesson Plan

School-wide Expectation #1: Follow the school wide expectation to SOAR and **be RESPECTFUL to adults** and peers.

Definition of expectation:

To follow school and teacher expectations, and use kind words at all times to show adults and peers that you care.

Rationale for having this expectation

Students who choose to SOAR by being RESPECTFUL will contribute to a positive school community and peaceful learning environment. We will continue to receive compliments from visitors, new students, and families. We will prevent and discourage bullying, and hurting feelings.

Positive examples: "looks like"	Non-examples
Saying, "Excuse me," and "I'm sorry" if you bump into someone	Pushing and yelling, "Move!"
Asking, "Are you okay?" if someone slips or falls	Laughing at or ignoring a student or adult in need
Choosing to sit elsewhere to avoid conflict	Sitting near someone and causing more conflict
Following expectations in all Specials Classes.	Ignoring expectations in Specials classes.
List 2 resources (website addresses, curriculum with location, books with page numbers, programs with lesson plan	

List 2 resources (website addresses, curriculum with location, books with page numbers, programs with lesson plan number, etc.) you will use to teach this lesson plan. **Be specific enough so the resources can be located by anyone.** 1. Hunt School Wide Behavior Expectation to SOAR (Safe, Obedient, Accountable and Respectful)

2. Respect Song Video-Classroom Mix Version www.youtube.com/watch?v=ZgidfFs-j4M

List the steps of this lesson plan (Include lesson format, activities, and materials). **Be detailed enough so the lesson can be implemented by anyone.**

1. In this lesson, students will participate in a classroom activity to discuss and model (if possible) how Owls SOAR by being obedient and RESPECTFUL all day throughout the campus.

2. **Lesson Objective**: Students will be able to give at least two examples of how to SOAR by being RESPECTFUL. **Guiding Questions:** Can you describe a time when you or a friend made a good choice to be RESPECTFUL?

3. Prior Knowledge: Students need to be familiar with the school wide SOAR Expectation.

4. **Introduction**: Teacher will inform students that the intent of the lesson is to discuss and identify how Hunt students SOAR by making good choices to be obedient and RESPECTFUL every day. She will give non-examples choices that have been made by students. Students (seated in a circle) will be asked to think about the possible result of such disobedience and disrespectful behavior. Students will then turn and share with the person seated to their right.

5. Activity: Teacher will set up a rotation that allows students to pair up and share an example of one good choice they have made to be obedient and respectful at school. Each student has one minute to share his/her "good choice." After two minutes, the teacher signals students have ten seconds to wrap it up. The teacher will call on several students to share out as she records ideas on chart paper.

6. **Follow Up:** To conclude, students will be asked to return to their desk to write and describe at least two examples (3 examples for a bonus) of how they will SOAR by being RESPECTFUL every day. Intermediate grade level students can write about how being RESPECTFUL contributes to a successful school community and to teaching and learning.

WHEN will this lesson plan be taught?		
Beginning of school year	Week of August 21 st , 2017	
date(s) and time(s):		
After long holidays	Use your quarterly team meetings to not only review and analyze your behavior data, but	
, iter long liendage	to plan and develop additional lesson plans you will use throughout the year to re-teach	
3 rd quarter		
5 quarter	and reinforce this expectation.	
WHO will teach this lesson plan	n? WHERE will the lesson plan instruction occur?	
Classroom Teacher		Classroom

Teaching School-wide Expectations Lesson Plan

School-wide Expectation #2: Follow school expectations to SOAR and be ACCOUNTABLE by making good choices.

Definition of expectation:

Being ACCOUNTABLE means accepting responsibility for my decisions, and making the right choices.

Rationale for having this expectation

Students who are ACCOUNTABLE contribute to a positive school community, are able to make good choices and focus on learning.

Positive examples: "looks like"	Non-examples	
Adheres to daily schedule and transitions.	Ignores transition times, and is off task.	
Uses materials and equipment properly at center.	Plays at learning center, throws a crayon, or does not clean up	
Being prepared with homework every day.	Arriving without homework or backpack.	
List 2 resources (website addresses, curriculum with location, number, etc.) you will use to teach this lesson plan. Be speci		
1. Hunt School Wide Behavior Expectation to SOAR (Safe, O		
2. I Can Make Good Choices! www.youtube.com/watch?v=ox	v98y10BSg	
List the steps of this lesson plan (Include lesson format, activities be implemented by anyone.	ties, and materials). Be detailed enough so the lesson can	
 In this lesson, students will participate in cooperative groups to discuss and model (if possible) how Owls 		
SOAR by being ACCOUNTABLE all day throughout the campus. Cooperative groups will create a class pledge to		
be accountable for their actions.		
2. Lesson Objective : Students will be able to give at least two examples of how to SOAR by Being ACCOUNTABLE. Guiding Questions: Can you describe a time when you were ACCOUNTABLE for a mistake you made?		
3. Prior Knowledge : Students need to be familiar with the school wide SOAR Expectation. They also need to understand the definition of ACCOUNTABLE.		
4. Introduction: Teacher will inform students that the lesson objective is to discuss and identify how Hunt		
students SOAR by making good choices to be ACCOUNTABLE every day. She will give examples and non-		
examples of both proud and poor choices that have been made by students at school.		
5. Activity : Students will be asked to work in cooperative examples and results of proud choices they made a	tive groups of four (with designated roles) to describe t school; and two examples and results of poor choices	
	7	

they made at school. After four minutes, the teacher signals students have ten seconds to wrap it up and share out.

6. **Follow Up:** To conclude, students will be asked to return to their desk to write and describe at least two examples (3 examples for a bonus) of how they will SOAR by being ACCOUNTABLE every day.

7. Cooperative Group Roles: Recorder, speaker, "sharer" of proud choice, "sharer" of poor choice

WHEN will this lesson plan be t	WHEN will this lesson plan be taught?		
Beginning of school year date(s) and time(s):	Week of August 21, 2017, 8:30 a.m.		
After long holidays	Use your quarterly team meetings to not only review and analyze your behavior data, but to plan and develop additional lesson plans you will use throughout the year to re-teach		
3 rd quarter	and reinforce this expectation.		
WHO will teach this lesson plan	n? WHERE will the lesson plan instruction occur?		
Classroom Teacher		Classroom	

Teaching School-wide Expectations Lesson Plan

School-wide Expectation #3: Follow school expectation to SOAR and BE SAFE all day throughout the campus

Definition of expectation:

To make good choices that keep self, adults and peers free from harm all day long.

Rationale for having this expectation

Students who make SAFE choices all day will SOAR and be able to focus on academic success.

Positivo ovamplos: "looks liko"	Non oxamples	
Positive examples: "looks like"	Non-examples	
Let an adult know if a student is repeatedly harming	Maintain silence about bullying that has been	
another student (with words or physical abuse).	witnessed and not reported.	
Let an adult know if there is a planned fight before or	Go to watch and be a silent witness to the planned	
after school.	fight.	
Walk when going on an errand to the office.	Run at top speed when going on an errand to the	
	office.	
Let an adult know if students are bringing illegal items	Maintain silence about details of illegal items that are	
to the school campus.	brought onto the school campus.	
List 2 resources (website addresses, curriculum with location,		
number, etc.) you will use to teach this lesson plan. Be speci 1. Hunt School Wide Behavior Expectation to SOAR (Safe, O		
1. Hull School Wide Bellavior Expectation to SOAR (Sale, O	bedient, Accountable and Respectivity	
2. The Rules of the Classroom (song for kids about the 6 rules	s of the classroom)	
www.youtube.com/watch?v=uWXPCP88t00M	,	
List the steps of this lesson plan (Include lesson format, activi	ties, and materials). Be detailed enough so the lesson can	
be implemented by anyone.		
1. In this lesson, students will participate in a classroom activity to discuss and model (if possible) how Owls		
SOAR by Being SAFE all day throughout the campus.		
2. Lesson Objective: Students will be able to give at least two examples of how to SOAR by Being SAFE.		
Guiding Questions: Can you describe a time when you or a friend made a good choice in order to be safe?		
3. Prior Knowledge : Students need to be familiar with the school wide SOAR Expectation.		
4. Introduction: Teacher will inform students that the lesson objective is to discuss and identify how Hunt		
students SOAR by making good choices to be SAFE even		
that have been made by students. Students (seated in a circle) will be asked to think about the possible result		
of such unsafe behavior. Students will then turn and share with the person seated to their right.		
5. Activity: Teacher will set up a rotation that allows students to pair up and share an example of one good		
choice they have made to be safe at school. Each student has one minute to share his/her "good choice."		
After two minutes, the teacher signals students have ten seconds to wrap it up before the switch. After the		
first switch, the teacher will call on several students to s	hare out as she records responses on chart paper.	
6. Follow Up: To conclude, students will be asked to return to their desk to write and describe at least two		
examples (3 examples for a bonus) of how they will SOAR by being SAFE every day.		

WHEN will this lesson plan be ta	WHEN will this lesson plan be taught?		
Beginning of school year date(s) and time(s):	Week of August 21, 2017, 8:	30 a.m.	
After long holidays	Use your quarterly team meetings to not only review and analyze your behavior data, but to plan and develop additional lesson plans you will use throughout the year to re-teach		
3 rd quarter	and reinforce this expectation.		
WHO will teach this lesson plan? WHERE will the lesson plan instruction occur?		WHERE will the lesson plan instruction occur?	
Classroom Teacher	Classroom		

CRITICAL ELEMENT #4: Location-based Rules

4A. Determine top 3 locations for Event problems from the BASIS 3.0 Behavior Dashboard. Do not use "classroom"

Top 3 Locations	
School Location # Incidents	
1. Cafeteria	11
2. SG/Hallway 6	
3. SG/Recess	5

4B. Create an Expectations/Rules Chart from your 3-5 school-wide expectations and your top 3 locations. Develop 1 to 2 positively stated, observable, and measurable <u>rules</u> that correlate with every expectation to create a maximum of 5 rules for each location.

	Expectations and Rules Chart					
Expectations	Locations Copy and paste locations from 4A.					
Copy and paste expectations from 3C.	Location #1: CAFETERIA	Location #2: HALLWAY	Location #3: RECESS AREA			
	Rules	Rules	Rules			
Expectation #1: Be SAFE all day throughout the campus.	• Demonstrate self-control in line and at table	 Report to your assigned are when you arrive 	 Choose a safe activity or game to play 			
Expectation #2: Be ACCOUNTABLE by making good choices throughout the day.	 Be prepared to get your meal and meal items (spork, ketchup, etc.) Help to leave a clean area for the next class, and help the person who wipes the tables. 	 Sit in hallway and read while you wait for morning bell Raise your hand and ask to move to another spot. 	Report unsafe behavior			
Expectation #3: Be RESPECTFUL to adults and peers	Use "inside" voicesEnter the kitchen quietly	 Listen the first time. Move to another spot if asked – no argument 	 Participate in respectful interaction only during recess 			
Expectation #4: Click here to enter text.	Location rule(s) for expectation #4	Location rule(s) for expectation #4	Location rule(s) for expectation #4			
Expectation #5: Click here to enter text.	Location rule(s) for expectation #5	Location rule(s) for expectation #5	Location rule(s) for expectation #5			

4C. Using the rule lesson plan templates, complete 3 lesson plans, 1 for <u>each</u> of the above listed specific locations. Include all the rules listed under the location in the lesson plan.

Teaching Rules Lesson Plan

Location #1: CAFETERIA

Location Rules: (from 4B chart)	Positive Example:	Non-example:
Be SAFE by demonstrating self-control in line and at your table	 Stand and remain in line order Use "inside" voices 	 Trip or shove peers in line Yell across the table
Be ACCOUNTABLE by having what you need for your meal	 Remember your snack or lunch from home, or money for ice-cream Remember spork, milk, ketchup, etc. 	Forget snack or lunch in the classroomForget food items needed
Be RESPECTFUL by showing consideration for everyone in the cafeteria, and for the classes that eat at your table after you.	 Enter and leave the kitchen area quietly Help to clean table area for the next class, and stack your tray as you leave 	 Yell at students and cafeteria staff in the kitchen Leave trash on floor or table, and toss tray out of place on cart
Be OBEDIENT by following adult directives	Move to another table if asked	Refuse to move and argue with adults
number, etc.) you will use to tea anyone. 1. Hunt School Wide Behavior E	sses, curriculum with location, books with pa och this lesson plan. Be specific enough so Expectations and Rules to SOAR (Safe, Obe brainshark for RULES: http://www.brainsha	the resources can be located by dient, Accountable and Respectful)
List the steps of this lesson plan	(Include lesson format, activities, and mater	
	ne. will participate in a classroom activity to nt, Accountable, and Respectful) in the (
CAFETERIA each day.	nts will be able to give at least three exa ou SOAR when you arrive, eat, and leave	
3. Prior Knowledge: Stude	ents need to be familiar with school wide	SOAR Cafeteria Expectation and Rules.
4. Introduction: Teacher w students SOAR by following o	ill inform students that the lesson object cafeteria rules every day.	tive is to discuss and identify how Hunt
	f unsafe choices that have been made b he possible result of such unsafe behavi eir right.	-
cafeteria rules to follow duri	t up a rotation that allows students to pang arrival, eating their meal, and prepari ninutes, the teacher signals students have	ng to dismiss. Each student has one

switch. After the first switch, the teacher will call on several students to share out as she records responses on chart paper. If time permits, teacher will facilitate role play examples and non-examples.

6. **Follow Up:** To conclude, students will be asked to return to their desk to write and describe at least three examples (6 examples for a bonus) of how they will SOAR in the Cafeteria during arrival, their meal, and during dismissal after their meal. Review cafeteria rules and compliance each marking period. Group roles will be flexible to encourage participation.

WHEN will this lesson plan be	WHEN will this lesson plan be taught?				
Beginning of school year	Week of August 21, 2017				
date(s) and time(s):					
After long holidays	Use your quarterly team meetings to not only review and analyze your behavior data,				
· · ·	but to plan and develop additional lesson plans you will use throughout the year to re-				
3 rd quarter	teach and reinforce this loo				
WHO will teach this lesson plan?		WHERE will the lesson plan instruction occur?			
Classroom Teacher		Classroom, and Cafeteria			

Teaching Rules Lesson Plan

Location #2: HALLWAY

Location Rules: (from 4B chart)	Positive Example:	Non-example:
Be SAFE by reporting to your assigned building hallway	 Report directly to your assigned building hallway each morning 	Hang out in cafeteria, breezeway, outside campus, or bathroom
Be ACCOUNTABLE by being ready to Read While U Wait each morning	 Have a book or other reading material to read Raise your hand and ask to move away from conflict or distractions 	 Forget to bring reading material. Cause loud commotion with other students
Be RESPECTFUL by using kind words when interacting with adults and peers in the hallway	 Use kind words such as, "Excuse me. Be quiet, please" Use quiet voices to respect readers 	 Use unkind words such as, "Move!" or "Shut up!"
number, etc.) you will use to tead anyone.	ses, curriculum with location, books with pag ch this lesson plan. Be specific enough so t xpectations and Rules to SOAR (Safe, Obedi	he resources can be located by
	prainshark for RULES: http://www.brainshar	
List the steps of this lesson plan can be implemented by anyon	(Include lesson format, activities, and materia e.	als). Be detailed enough so the lesson
	vill participate in a classroom activity to c nt, Accountable, and Respectful) in the H	,
HALLWAY each morning.	nts will be able to give at least three exam	
Guiding Question: How do yo	ou SOAR as you wait in your assigned HAL	LWAY each morning?
3. Prior Knowledge: Stude	nts need to be familiar with the school w	ide SOAR Expectation and Rules
	ill inform students that the lesson objecti IALLWAY behavior rules every day.	ve is to discuss and identify how Hunt
rules to follow each morning. students have ten seconds to	up a rotation that allows students to pair Each student has one minute to share. wrap it up before the switch. After the f as she records responses on chart paper amples.	After two minutes, the teacher signals irst switch, the teacher will call on
three examples (6 examples f	students will be asked to return to their o for a bonus) of how they will SOAR in thei ompliance each marking period. Group	r designated HALLWAY each morning.

participation.

WHEN will this lesson plan be	WHEN will this lesson plan be taught?			
Beginning of school year Week of August 21, 2017				
date(s) and time(s):				
After long holidays		eetings to not only review and analyze your behavior data,		
but to plan and develop additional lesson plans you will use throughout the year to				
3 rd quarter teach and reinforce this location's rules.				
WHO will teach this lesson plan?		WHERE will the lesson plan instruction occur?		
Classroom Teacher		Classroom and Hallway		

Teaching Rules Lesson Plan

Location #3: RECESS

Location Rules: (from 4B chart)	Positive Example:	Non-example:
Be SAFE by choosing only safe activity during recess	 Play tag football Set boundaries away from danger zones 	 Play tackle football Play or run near fence or rocky area
Be ACCOUNTABLE by reporting danger	 Report unsafe objects to adults right away Call time out if play becomes unsafe 	 Pick up and explore unsafe objects with classmates Continue to play if classmate ignores game rules
Be RESPECTFUL by using respectful interaction during recess	 Use a signal to call time-out if a classmate is being too physical Apologize and shake hands to settle a conflict 	 Become angry and argue if a classmate is being too physical Walk away and refuse to settle a conflict
2. CHAMPS Signals K-5 online b	xpectations and Rules to SOAR (Safe, Obedi prainshark for RULES: http://www.brainshar (Include lesson format, activities, and materia	k.com/browardschools/rules
can be implemented by anyon1.In this lesson, students v		dentify safe boundaries and list safe
	nts will be able to give at least three exan ou SOAR as you interact with classmates o	
3. Prior Knowledge: Studer	nts need to be familiar with the school w	ide SOAR Expectation and Rules.
	ill inform students that the lesson objecti ules during interaction with classmates at	
Then the teacher will identify then provide one piece of rec	r will allow groups of students to identify boundaries by having the students stanc tess equipment for the groups to develop hare their examples. Finally, the teacher	l on those locations. The teacher will a list of do's and do not's for that
three examples (6 examples f	students will be asked to return to their (for a bonus) of how they will SOAR as the and compliance each marking period.	y interact with classmates during

encourage participation.

WHEN will this lesson plan be	taught?		
Beginning of school year Week of August 21, 2017 date(s) and time(s):			
After long holidays	Use your quarterly team meetings to not only review and analyze your behavior data, but to plan and develop additional lesson plans you will use throughout the year to re-		
3rd quarter teach and reinforce this location's rules.			
WHO will teach this lesson plan?		WHERE will the lesson plan instruction occur?	
Classroom Teacher		Classroom and Recess Area	

CRITICAL ELEMENT #5 Reward and Recognition Programs

V NEW element: refer to Rewards Brainshark for further guidance. <u>http://www.browardprevention.org/mtssrti/rtib/</u>

5. Describe in detail one positive school-wide intervention plan you will use to reward/recognize students who follow your school-wide expectations and/or location-specific rules: (2 - 6 sentences for each section)

Plan Section	Plan
 A. What do students need to do to earn the reward? ≻Link to expectations and rules ≻Must be measurable 	All students need to follow expectations to SOAR in the cafeteria throughout the week. They must follow the rules for arrival, eating their meal, and for cafeteria dismissal. For example, they must maintain "inside voice" level, not share food, and clean up as they leave the table. 90% or more classes will earn a Compliment every Friday from August 2017 to June 2018.
 B. What reward/recognition will they earn? > Include person(s) responsible for organizing 	Well-behaved classes are rewarded with a colorful COMPLIMENT sheet to present as a gift for their teacher. The cafeteria monitors are responsible for rewarding classes they have interacted with all week. The head monitor is responsible for duplicating the sheets. If the class has an exemplary day, they can earn a COMPLIMENT any other day of the week. COMPLIMENTS may also be used to encourage a student who ignored the rule and wants to get back on track to have a successful day. Such students proudly earn a COMPLIMENT for their teacher and for their classmates. Persons responsible: Administration and Lunch Monitors
C. How will you collect data to determine who has earned the reward? ≻include person(s) responsible for organizing and analyzing	Teachers post the colorful COMPLIMENTS on their classroom door. Administrators visit all classes on a regular basis and are able to determine which classes need more encouragement to earn compliments (versus which classes are earning a weekly COMPLIMENT). This is ongoing as administrators conduct daily walkthroughs.
 D. When and how will the reward be provided? >Include timeline >Include actual date 	Classes will earn a COMPLIMENT every Friday from August 2017 to June 2018. However, if a class demonstrates exemplary behavior, the COMPLIMENT may also be awarded any other day of the week. The COMPLIMENT is awarded to the first person in line as the class waits to surprise their teacher. A second compliment may be awarded to a student who followed an adult directive (such as moving to another table) the first time and without argument.

CRITICAL ELEMENT #6 Effective Discipline Procedures

6A. Categorize the top 6 *most common* staff-managed misbehaviors <u>at your school</u> into "Minor" and "Moderate" categories. Write a short, objective, and measurable definition for each.

Staff-Managed Misbehaviors					
M	inor Misbehaviors	Moderate Misbehaviors			
Misbehavior	Definition	Misbehavior	Definition		
1. Getting out of seat	Getting up without permission for any reason other than an emergency	1. Repetitive Minor Misbehaviors	More than 3 minor behaviors in 1 day (specified time frame e.g., 30 minutes / 2 hours / 5 days)		
2. Calling out	Calling out instead of raising your hand to participate – or to disrupt a lesson		Screaming in anger during a tantrum that lasts several minutes		
3. Delaying transition			Refusing to participate in a planned lesson or to get on task with an alternate activity		
4. Stepping out of line			Ignoring teacher directive to get in line and transition to next activity		
5. Being off task	Not getting to work until prompted by teacher	5. Refusing to get on task	Refusing to do any work in spite of choices provided		
6. Using unkind words	Saying inappropriate things to classmates such as, "Shut up."	6. Repeating unkind words to classmates	More than 3 offensive remarks to the same person in one day		

6B. Create a consequence menu for all staff to choose from when students exhibit the above misbehaviors:

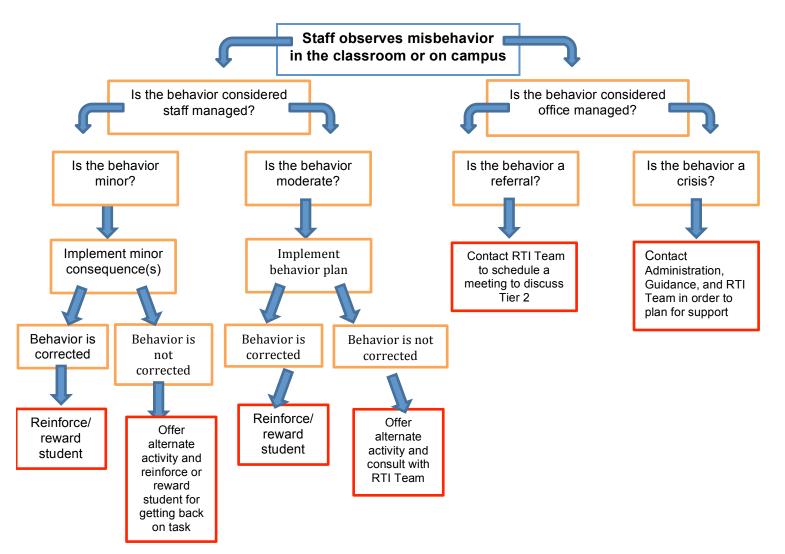
Consequence Menu for Minor Misbehaviors (Staff's choice of 5):	Consequence Menu for Moderate Misbehaviors (Staff's choice of 5):
• Move clip down with plan to clip back up	• Send behavior note home
• Deny Incentive Point with expectation to earn it	Go to Thinking or Safe Place
Deduct partial time from special privilege	Complete SOAR Thinking Paper
Apologize to classmate	• Deduct entire time from special privilege
• Bring "folder" to neighbor teacher (diffuse strategy)	• Write apology letter

6C. List the top 5 *most common* misbehaviors <u>at your school</u> that are handled with an Office Discipline Referral (ODR). Write a short, objective, and measurable definition for each. (Exclude crisis situations that must follow District protocol.)

Office Discipline Referrals (ODRs)			
Behavior	Definition		
1. Repetitive moderate misbehaviors	More than 3 moderate misbehaviors in 1 day (specified time frame e.g., 30 minutes / 2 hours / 5 days)		
2. Tantrum	Throwing materials all over the classroom floor, yelling, and kicking for more than one minute		
3. Yelling at teacher	Student responds loudly with three or more loud and offensive remarks toward teacher in spite of prompts and strategies used to get student back on task.		
4. Refusing to transition or get on task	Student is defiantly inactive, and refuses to move despite three prompts and strategic offers to get on task		
5. Elopement	Leaving class without permission and remaining out of class for more than one minute; refusing to accompany an adult to class or to the office for more than one minute.		
6. Physical altercation	Students put hands on each other by pushing, or hitting in anger for more than a minute, and refuse to obey adult directives to stop.		

VEW section: refer to Discipline Brainshark for further guidance. <u>http://www.browardprevention.org/mtssrti/rtib/</u>

6D. Continue and customize the next steps in this flow chart to show the discipline process at your school. (Or you may delete this flow chart and create your own from scratch.)



CRITICAL ELEMENT # 7: Data Collection and Analysis

VEW element: refer to Data Brainshark for further guidance. <u>http://www.browardprevention.org/mtssrti/rtib/</u>

7A. Determine your Core Effectiveness Year-to-Date:

Total Population:	700	Calculation to		%	Core Eval	uation	ation	
# Referrals	# Students	determine % rate						
1 Referral	44	Total Pop – (#2-5 Students) –	(# >5	07%	Universal students:	>80%?		
TRelefia		Students) / Total Pop =		97% (# 0-1 Referrals should be >80%)		⊠YES	□NO	
2 E Deferrale	0	(# 2-5 Students) / Total Pop =		.01%	At risk students:	<15	<15%?	
2-5 Referrals	8				(# 2-5 Referrals should be <15%)	⊠YES	□NO	
>5 Referrals	7	(# >5 Students) / Total Pop =		7 (# > 5 Otudonto) / Total Dan - 040/	.01%	High risk students: (# >5 Referrals	<5%?	
~5 Relenais	7			.0170	should be <5%)	⊠YES	□NO	
7B. If <u>all 3</u> are "YES", your Core is Effective. Is your core behavior curriculum effective?								
⊠YES								
If YES, although your core is effective, how will you assist			If one of	or more are	e "NO", what supports a	nd interve	ntions	

have a behavior plan in place at the beginning of the new school year. Classes for these students were strategically assigned for student success. Teachers will have a copy of the Tier 2 or Tier 3 plan created for these students. Parents will be invited to participate in the RTI follow up	school year. Classes for these students were strategically assigned for student success. Teachers will have a copy of the Tier 2 or Tier 3 plan created for these students.	If one or more are " NO ", what supports and interventions will you implement at the beginning of the next school year to improve your core?
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No entry needed for Critical Elements #8 and #9.

CRITICAL ELEMENT # 10: Monitoring Plans

10A. How and what data will you use to monitor the fidelity (frequency, consistency, documentation, etc.) <u>of the</u> <u>implementation</u> of the SPBP?

"Did you do what you said you were going to do? How will you know?"

Fidelity of Implementation Plan						
WHO: Responsible Person(s)	WHAT: Data Analyzed	WHAT: Criteria for "Success" of Implementation	WHEN: Dates of Analysis (quarterly dates)	HOW: Shared with Staff and Stakeholders?		
1.Administration	School-wide expectations and location-specific rules are posted across campus ("marketing").	100% of teachers and support staff post school-wide expectations and location-specific rules throughout the campus in August 2017	Refer to 2B quarterly presentation dates. This is the data the team will be sharing during staff presentations.	Quarterly meetings, monthly meetings, PLC, newsletter, website, parent link		
2. Administration and Team Leaders	Behavior lesson plans are being taught as written	100% of teachers teach the lesson plans provided by the SPBP in August 2017	10/25/2017 12/18/2017	Quarterly meetings, monthly meetings, PLC, newsletter, website, parent link		
3. Administration and Team Leaders	Discipline consequences and flow chart are being used by all staff as written	100% of teachers follow the discipline consequences and flow chart provided by the SPBP throughout 2017-2018.	2/22/2017 5/25/2018	Quarterly meetings, monthly meetings, PLC, newsletter, website, parent link		

10B. How and what data will you use to determine the success of the plan by student outcome or need for modifications? Include a minimum of 2 different analyses.

"If you did what you said you were going to do, did it positively impact the students? How do you know?"

Student Outcome						
WHO: Responsible Person(s)	WHAT: Data Analyzed	WHAT: Criteria for "Success" of Student Outcome	WHEN: Dates of Analysis (quarterly dates)	HOW: Shared with Staff and Stakeholders		
1. Administration and Team Leaders	See critical element 3A. Quarterly behavior incident data.	The number of incidents will decrease by 25% from June 2017 to June 2018		PLC, PTO Meeting		
2. Administration and Team Leaders	See critical element 4A. Quarterly top 3 event locations data.	The number of incidents at these locations will decrease by 25% from June 2017 to June 2018	10/25/2017 12/18/2017 2/22/2017 5/25/2018	PLC, PTO Meeting		
3. Administration and Team Leaders	See critical element 7. Quarterly core effectiveness data.	The number of incidents will decrease by 25% from June 2017 to June 2018		PLC, PTO Meeting		